

Prescription drug tiers	
Tier 1	Lowest cost drugs, mostly generic
Tier 2	Medium-cost drugs, most are generic; some are brand-name
Tier 3	Higher cost drugs, most are brand-name; some specialty
Tier 4	Highest cost drugs, most are specialty

Non-HDHP Plan Prescription Benefits		
Service	Retail	90-day supplies
Mandatory generic	\$15	\$30
Preferred brand-name* (when no generic is available)	20% (\$55 min; \$100 max)	20% (\$80 min; \$205 max)
Non-preferred brand-name (when no generic is available)	40% (\$70 min; \$140 max)	40% (\$110 min; \$255 max)
Specialty drug CVS Specialty Pharmacy	\$230 Copay	NA

HDHP Plan Prescription Benefits		
Service	Retail	90-day supplies
Mandatory generic	Ded/\$15	Ded/\$30
Preferred brand-name* (when no generic is available)	Ded/20% (\$55 min; \$100 max)	Ded/20% (\$80 min; \$205 max)
Non-preferred brand-name (when no generic is available)	Ded/40% (\$70 min; \$140 max)	Ded/40% (\$110 min; \$255 max)
Specialty drug CVS Specialty Pharmacy	Ded/\$230 Copay	NA